

Why and how employing people with disability can be good for your business



DVD version of book included

Price Rs 500 plus postage

A comprehensive guide for employment of people with disability. Authored by experts.



Confederation of Indian Industry

Published by:

The Disability Networking Forum of the Confederation of Indian Industry (CII), Karnataka, to aid CII's all-India initiative for promoting the employment of people with disability as part of corporate social responsibility.

Combining Personal Values and Corporate Social Responsibility with Good Business Sense

Book Title:

A Values Based Approach to Business Success : The Why and How of Employing People with Disability.

Authors:

Edited and compiled by Diversity and Equal Opportunity Centre (DEOC)

Publishers :

Confederation of Indian Industry, Karnataka

Designers :

Triumph India Software Services Pvt. Ltd.

Pages: 307

Size: A4

Insert :

DVD version of book (inner back cover)

Available from:

Confederation of Indian Industry
No. 1086, 12th Main,
HAL 2nd Stage, Indiranagar,
Bangalore 560 008
Tel: 080-25276544/545/706/707
Fax : 080-25276709
Email : seema.naqvy@cii.in

Table of Contents:

- I. Case for disability inclusion in workforce
 - II. Understanding disability
 - III. Persons with disability – a large untapped human resource pool
 - IV. Legislation and employment
 - V. Equal opportunity policy and disability management strategy
 - VI. Communication and raising awareness
 - VII. Accessibility
 - VIII. Etiquette and terminology
 - IX. Job analysis
 - X. Sourcing people with disability
 - XI. Recruitment process
 - XII. Induction, training, growth and retention
 - XIII. Data on disability
 - XIV. Reasonable accommodations and assistive technology
 - XV. Emergency preparedness for people with disability in work environs
 - XVI. Promoting indirect employment of people with disability
-
- APPENDIX 1. Relevant Articles from the United Nations Convention on the Rights of Persons with Disabilities
 - APPENDIX 2A. Sample Equal Opportunity Policy
 - APPENDIX 2B. Check List for Making a Company Disabled Friendly
 - APPENDIX 3. Basic Disability Accessibility Audit Checklist
 - APPENDIX 4. Sample Job Description
 - APPENDIX 5. Disability Self Identification Form
 - APPENDIX 6. Sample Confidential Workplace Accommodation Request
 - APPENDIX 7. Assistive Technologies Available in India and Abroad
 - APPENDIX 8. Formats for Emergency Preparedness Plan
 - APPENDIX 9. Organisations Providing Training and Placement for People with Disabilities in India
 - APPENDIX 10. List of Vocational Rehabilitation Centres
 - APPENDIX 11. List of Useful Websites Relating to Disability Employment
 - APPENDIX 12. CII Social Code for Business
 - APPENDIX 13. CII Corporate Code on Disability



Confederation of Indian Industry